



Company leaders are striving to find new ways to engage employees. Enter Strategic Teambuilding Games. Studies are consistently finding that inspiring and motivating employees through games is a great way to reach higher job performance. In fact, 70% of Forbes Global 2000 companies use gamification in the workplace. They do this to boost employee engagement, increase company revenue, and improve information retention.

## **The Process**

It starts by working with your leadership to identify issues that might be holding your team back from being even more successful. Topics might be communication, collaboration vs competition, problem-solving, etc. Then we'll develop teambuilding initiatives that will not only be fun but will also become work/life metaphors that help your team members facilitate conversations that imitate real problems and concerns in the workplace. They can reflect on what happened weeks, months or even years ago with a strategic game and discuss how what happened then is happening now.

During the offsite, Steve and Sara will facilitate the games as well as strategic discussions about what happened, how it affected the activity, what they might do differently, and how they can bring these ideas back to their workplace.

## **Additional Strengthsfinder Work**

If organizations have done Gallup Clifton Strengths, this work can be incorporated into the activities. This allows your staff to see how their different talents interact and work together or against each other if not identified and discussed.

## The Cost: \$7,500\*

- One day of off-site facilitated strategic games with Steve/Sara facilitating
- Including prep and follow-up as well as all correspondence
- Minimum of 12 people
- \*Additional costs for more than 30 people and/or Gallup Cliffton Strengths Work.

Ready for Quality Team Bonding Time That Elevates Performance?

Email Sara Caputo at sara@saracaputoconsulting.com or call: 805.689.8414